

Case Statement- Training and Development Center 374 5th Street Community Housing Partnership

OVERVIEW

Community Housing Partnership's mission is to help homeless people secure housing and become self-sufficient. Community Housing Partnership (CHP) is seeking funds to develop a centralized Training and Development Center to increase self-sufficiency among its 2,100 clients, over half of whom live in CHP housing. This Training and Development Center will allow CHP to address the training and skill development required for clients to become self-sufficient and secure permanent employment.

THE NEED

Community Housing Partnership needs \$150,000 to furnish and integrate technology into the new Training and Development Center. Items include projectors, computers, and tables; see the end of this document for list of items that will be purchased with the contributions. Pictured below is the mockup for the new Training and Development Center.



THE PROBLEM

Clients served by Community Housing Partnership have all experienced homelessness. CHP works with them to break down the barriers (i.e., physical and mental health, social, economic, etc.) that lead to homelessness. Once these barriers are removed, many clients are ready to enter/re-enter the workforce, but often lack the professional skills needed to



find employment. Community Housing Partnership's Employment & Training Services help clients develop these professional skills. Once a client is prepared to seek work, CHP assists clients in finding employment.

Over the past four years CHP has experienced exceptional growth in their housing portfolio, with 1,364 people projected to be living in CHP housing by the end of 2013. Unfortunately, this growth in housing has not been met with necessary growth in infrastructure to provide the best Employment & Training Services to clients.

Currently, CHP's training programs take place in multiple, disparate community rooms in the supportive housing buildings owned by Community Housing Partnership. Community rooms are spaces for the residents living in the building to socialize, but do not have the appropriate infrastructure (i.e., technology, layout, furniture) needed for an effective learning environment. Additionally, Community Housing Partnership has to rent larger spaces for trainings with more than 30 people.

Computer skills are a critical component in even entry level jobs today. Due to lack of technology, CHP group trainings lack computer skills development. If a client needs computer skills, CHP must refer them to other community resources. These outside resources are regularly overcapacity, and it is difficult to track a client's success in an external class.

THE SOLUTION

A Training and Development Center will offer Community Housing Partnership clients better opportunities to build their professional skill set. In addition, CHP staff will have the tools and space they need to help individuals become self-sufficient and obtain permanent and stable employment. Community Housing Partnership currently has a 2,800 ft² space at 374 5th Street that is specifically designated for training and development needs. Directly above the center, CHP will provide housing and support services to 44 Transitional Age Youth (TAY) — a population that desperately needs these services.

An in-house Training and Development Center Community Housing Partnership will:

- Increase the number of clients who receive training and employment services by at least 400% over the next five years.
- Provide clients a dedicated and stable learning environment.
- Reduce expenses on renting large training spaces.
- Incorporate computer learning skills into training classes.
- Provide clients the necessary professional tools to become self-sufficient and obtain employment.
- Incorporate multi-media presentations into training classes.
- Provide individualized room set-up (i.e. classroom, lecture, etc.) for training classes.
- Restore use of Community Rooms at Community Housing Partnership properties to their intended social purposes.



THE SUPPOTERS

<u>Current Supporter</u>
Wells Fargo Foundation
Zendesk

In-Kind Supporter
One Kings Lane

<u>Pro-Bono Supporter</u>
David Baker Architects

<u>Pending Supporters</u>
Bank of America
Haas Sr.

To donate to the Training and Development Center please visit www.chp-sf.org, call 415.852.5304 or send a check to Community Housing Partnership, 20 Jones Street, San Francisco, CA 94102

To learn more about Community Housing Partnership or the Training and Development Center please call 415.852.5304